

Be on the Lookout : **LEARN HOW TO RECOGNIZE HUMAN TRAFFICKING, AND WHO TO CALL FOR HELP**

What is Human Trafficking?

Human Trafficking can take two forms:

Sex trafficking: the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a person for the purpose of a commercial sex act, in which the commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age

Labor trafficking: the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.

This sheet primarily provides information on Labor Trafficking

Human Trafficking **RED FLAGS** and Warning Signs

Working Conditions

Does the potential victim:

- Experience verbal or physical abuse (particularly from a supervisor)
- Seem to be coerced to accept a specific job that they are unhappy with

Does the work culture include:

- A lack of adequate breaks, unsafe conditions, or/and force to meet daily quotas?
- Excessively long and/or unusual hours?
- Workers living at his or her place of work?
- Paychecks with negative balances or unreasonably low amounts for the pay period?

Behavioral or Physical State

Does the potential victim:

- Act fearful, anxious, depressed, submissive, tense, or nervous particularly around their work or someone they know?
- Defer to another person to speak for him or her and avoid eye contact?
- Show signs of physical and/or sexual abuse, physical restraint, confinement, or torture?
- Show signs of being harmed or deprived of food, water, sleep, medical care, other life necessities, or personal possessions?

What to do if you suspect Human Trafficking

If you suspect human trafficking is occurring near you the **BEST** way to support victims is reporting the situation.

- If someone is in immediate danger call 911 right away
- For help call the National Human Trafficking Hotline toll-free hotline at 1-888-373-7888
- To report suspected human trafficking to Federal law enforcement call 1-866-347-2423